

Human Resources



Beyond Insurance

HR COMPLIANCE AUDIT

In today's world, employees are becoming more and more litigious, some of them trying to find that "golden egg" lawsuit, that allows them to stop working or maintain a lavish lifestyle. Human Resources and Employee Benefits are in a constant state of change and more and more each day, employers struggle to keep up with the changing laws and their risk impact.

Are you protected?

Without devoting full time talent to the investigation, employers simply can't know how to be in compliance and what fiscal amounts they might be risking by not being compliant.

Protect yourself and your company by having a quick and painless review of your employment practices and policies. Protect yourself and your company against lawsuits and government imposed penalties.

Do the review first! Our review covers...

- *EMPLOYEE HANDBOOK COMPLIANCE*
- *PRE-EMPLOYMENT TESTING*
- *AFFIRMATIVE ACTION PLANS*
- *LEGAL COMPLIANCE POSTING TO EMPLOYEES*
- *USERRA UPDATES*
- *MINIMUM WAGE UPDATES*
- *PERSONNEL FILE STATUS AND ACCESS*
- *APPLICATIONS, W-4'S AND I-9'S*
- *PERFORMANCE REVIEWS*
- *INCIDENT REPORTS AND WARNINGS*
- *EMPLOYEE NEW HIRE/ORIENTATION PACKETS*
- *MISSION AND VISION STATEMENTS*
- *DRUG TESTING*
- *ORGANIZATIONAL CHART*
- *JOB DESCRIPTIONS*
- *HIPAA AND COBRA COMPLIANCE*

How do your policies and practices stack up?

Protect yourself and your company. Ask your Diversified Representative to schedule your HR Compliance Audit today!

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